



TS'IL KAZ KOH PLANNING UPDATE

NEWSLETTER#2 | MARCH 2023

We are continuing to move forward with our CCP project! In February and March, we held a second round of in-person events, building on the exciting work that was carried out in October/November 2022. For this round of engagement, we returned to Ts'il Kaz Koh and Kelowna, and held our first engagement session in Nanaimo. In total, 34 TTK Members came out, shared a meal, and provided valuable input!

This time around, we got into the nitty gritty of our plan by asking our Membership to provide input on:

- A long-term **vision** for our Nation;
- A set of **guiding principles**;
- **Our goals** and **priorities**; and
- Ideas for **actions** we can take together as a Nation to make progress on our goals and priorities and move in the direction of our vision.

We received so many thoughtful and valuable responses from you! So much so that this newsletter only shares a small snapshot of what we heard during this round of engagement. If you want to dive into more detail, we encourage you to take a look at our CCP page on the Ts'il Kaz Koh website, where we will be posting an engagement report that shares more about what our Members had to say about the work we've done to date and what we need to focus on next.

This newsletter also has information about the next steps in our planning process and how you can be involved (p.10), including details about an upcoming CCP survey that will provide another opportunity for our Members to provide feedback and input on the vision, goals, priorities, and action ideas for our plan!

WHAT IS A COMPREHENSIVE COMMUNITY PLAN (CCP)?

A CCP is a long-term strategic plan that involves bringing everyone together to develop a unified vision for a better future. CCPs cover all aspects of Member wellbeing, including governance, culture, housing, infrastructure, economic development, lands, people, places, and programs. The Ts'il Kaz Koh CCP will be developed by our Members, for our Members. It will set out our values and priorities as a Nation, and provide guidance to our administration and elected representatives.

Musi Cho to all those who came out for the engagement events in Ts'il Kaz Koh, Kelowna and Nanaimo!

We look forward to seeing you again soon.

FEBRUARY 21-22, 2023 | TS'IL KAZ KOH

- Your Event - 2 Members
- Workshop - 12 Members

MARCH 7, 2023 | KELOWNA

- Workshop - 9 Members

MARCH 9, 2023 | NANAIMO

- Workshop - 11 Members

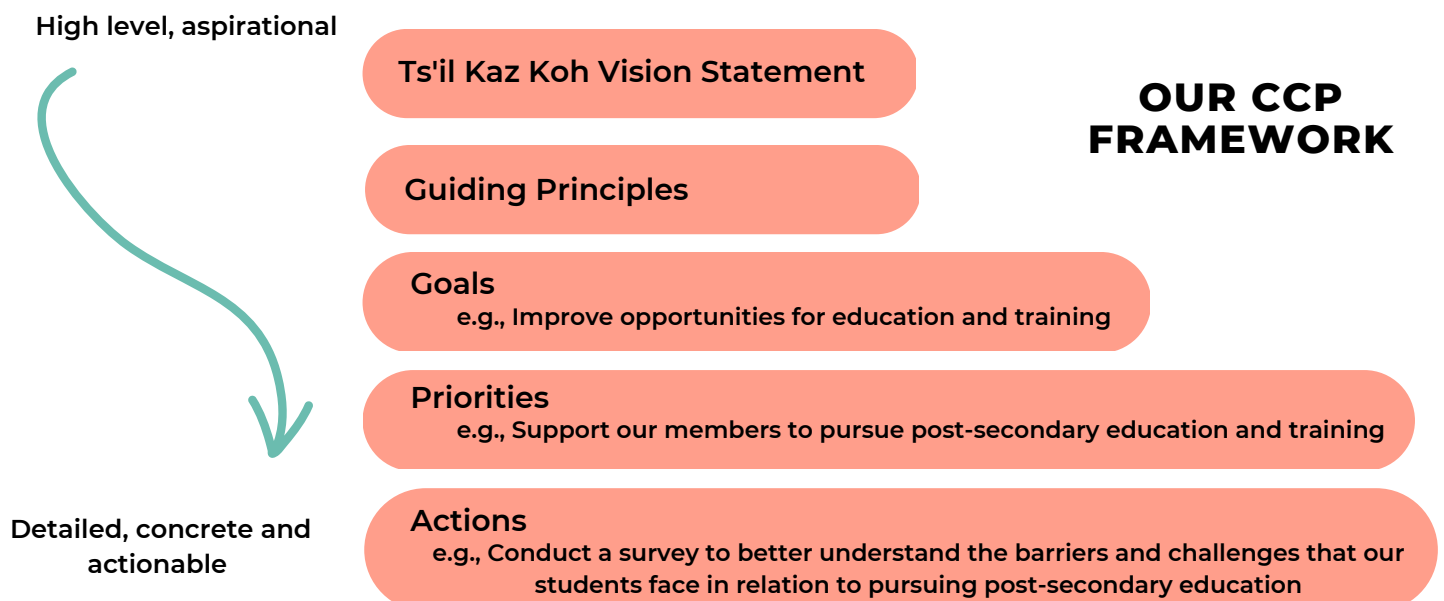


ENGAGEMENT OVERVIEW: WHAT WE DID

Our February and March engagement events were largely focused on sharing back the work that has been completed by our CCP team since the first engagement sessions in October and November. Following those initial sessions, we took what we heard from you about the key issues and challenges currently facing TKK as a Nation, and we used this information to develop a draft **vision statement**, some **guiding principles**, some **goals and priorities**, and some preliminary **actions** for our plan.

During these engagement events, we asked participants to review the draft vision statement, and we asked for their feedback and input on the guiding principles, the goals and priorities, and the preliminary action ideas. Participants were also encouraged to brainstorm additional action ideas, building on the contributions that have been shared to date. These are all components of our CCP that together will form our plan's framework.

As we get further into the planning process we can see our CCP beginning to take shape. The graphic below illustrates how the different pieces that we have been asking for your input on fit together.



WHAT WE HEARD FROM OUR MEMBERSHIP

OUR DRAFT VISION STATEMENT

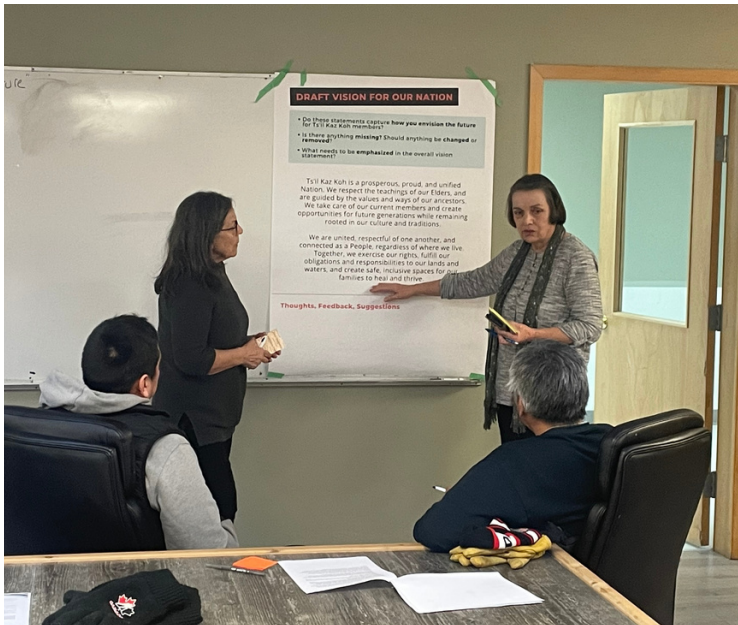
The following vision statement was drafted based on what we heard from our Membership back in October and November:

Ts'il Kaz Koh is a prosperous, proud, and unified Nation. We respect the teachings of our Elders, and are guided by the values and ways of our ancestors. We take care of our Members and create opportunities for future generations while remaining grounded in our culture and traditions.

We are united, respectful of one another, and connected as a People, regardless of where we live. Together, we exercise our rights, fulfill our obligations and responsibilities to our lands and waters, and create safe, inclusive spaces for our families to heal and thrive.

WHAT IS A VISION STATEMENT?

A vision statement describes a Nation's desired future. It is an aspirational statement that describes the overall direction for the plan. Our vision statement should reflect our Nation's values. Vision statements are typically "big picture" and long term—looking forward 20 years, 50 years, or even seven generations!



At our February and March events, we invited participants to provide feedback on this statement by asking them to answer these questions about it:

- Does this vision statement capture **how you envision the future** for Ts'il Kaz Koh Members?
- Is there anything **missing**? Should anything be **changed** or **removed**?
- What needs to be **emphasized** in the overall vision statement?

Overall, our Members had positive feedback for the project team. They liked this vision statement, but they also identified some changes they would like to see. For example, we heard that the vision statement should emphasize and/or include references to:

- “Togetherness”, recognition, and connection—regardless of where our Members live;
- Investing in our people by investing in our culture and traditions;
- The importance of learning and understanding our rights;
- Caring for animals within our territory (in addition to stewarding our lands and waters); and
- Ensuring that Ts'il Kaz Koh lands are welcoming and accessible to all Members, including those who may live “away from home”.



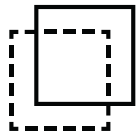


OUR DRAFT GUIDING PRINCIPLES

WHAT ARE GUIDING PRINCIPLES?

Guiding principles are statements about beliefs and values that describe how to live and behave in a good way. Like vision statements, guiding principles typically provide “big picture” direction in a plan. They are intended to help clarify how future users of the plan (e.g., staff, leadership) should conduct themselves as they work to realize our plan’s vision.

Four draft guiding principles were developed for our plan following the first round of engagement in October and November. These four principles are as follows:



TRANSPARENCY

Communicating effectively and transparently on topics that are of importance to our Members.



UNITY

Working to heal the divisions among our families and become a more cohesive and unified Nation.



INCLUSIVITY

Ensuring that all our members feel included in our governance, culture, and Nation as a whole.

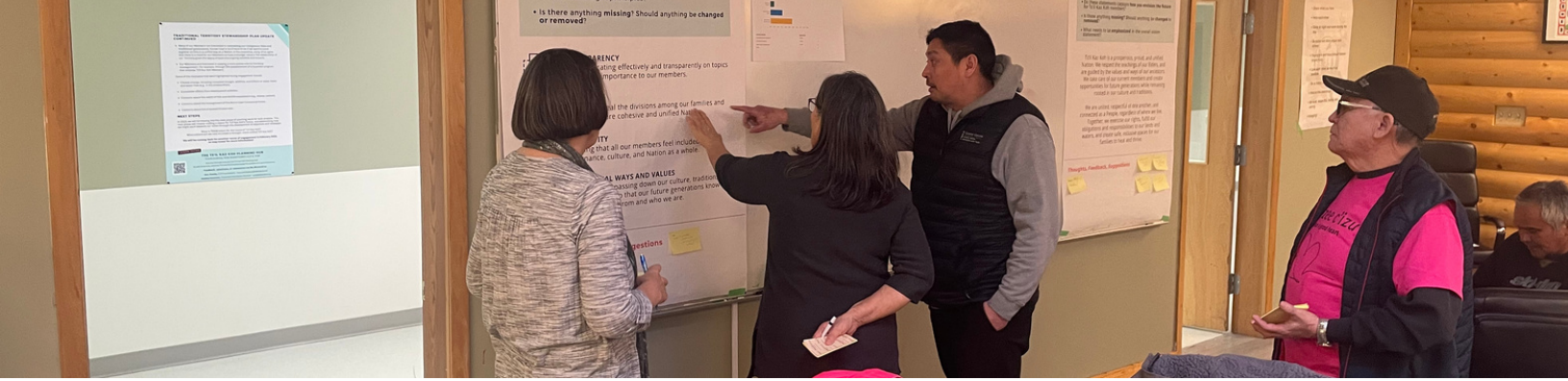


TRADITIONAL WAYS AND VALUES

Practicing and passing down our culture, traditions, and languages so that our future generations know where we come from and who we are.

We invited February and March event participants to provide input on these principles by asking:

- Are these the **right** principles?
- Is there anything **missing**? Should anything be changed or **removed**?



Our Members were generally supportive of these four draft principles, but while there were no negative comments, some gaps were identified. Specifically, our Members would like to see our guiding principles cover the following topics:

- **Healing**, lateral violence, and being trauma informed;
- Supporting our Members to build a strong Nation;
- Leadership **accountability**;
- Effective communication through various channels (as part of transparency)
- **Honesty**
- Sustainability and land stewardship

DRAFT GOALS, PRIORITIES AND ACTIONS

GOALS AND PRIORITIES

To date, we have identified **eight draft goals** for our CCP. At our engagement events, we asked each participant to review these goals and pick the three that they think are most important for TKK to make progress on within the next five years. These goals are presented below in priority order, based on what we heard in February and March:

- Take care of our **lands and waters** for current and future generations
- Improve the overall **health and well-being** of our Members
- Improve opportunities for **education and training**
- Provide diverse **housing** options and needed **infrastructure**
- Support **economic development** and member **employment**
- Strengthen our connections to our **languages and culture**
- Strengthen our **governance and administrative** systems and processes
- Enhance the **social services and programs** offered to our Members

WHAT ARE GOALS?

Goals identify what is most important. They provide high-level direction and are generally fairly broad. Goals provide the framework for developing priorities and actions, which are the “meat” of the plan.

As we continue to sift through all of the great input shared by our Members, we will be looking at refining these goals and possibly adding new ones based on what we have heard.

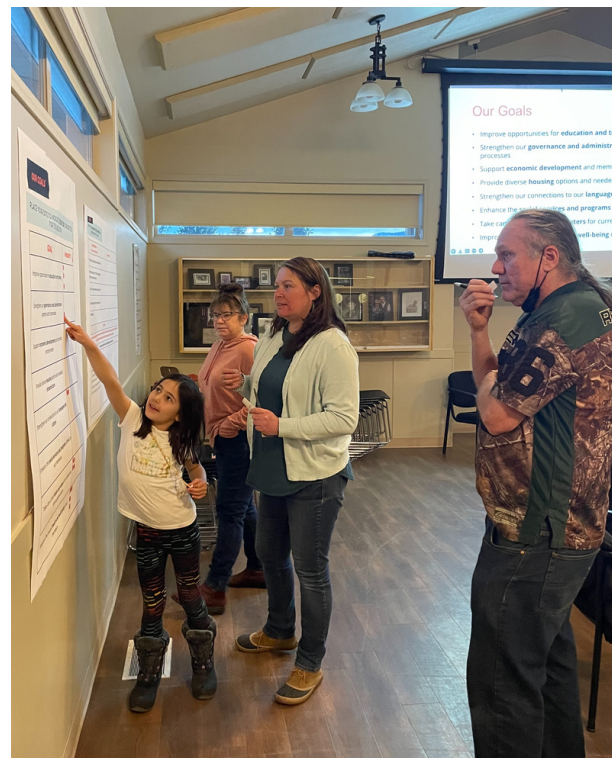
Each one of our draft goals also has a set of draft priorities associated with it. During this set of engagements, we presented these draft priorities to our Members for input and feedback. We also asked them to let us know which of the draft priorities resonated the most for them (i.e., which priorities did they think were most important?).

WHAT ARE PRIORITIES?

Priorities are nested under goals (for example, one goal might have several related priorities). They are future oriented statements that articulate our objectives as a Nation and describe the future conditions that our Nation wants to achieve. In essence, they describe what the plan will focus on.

The draft priorities are presented in the tables on **pages 8 and 9** alongside the goals they are connected to. The stars in the third column to the right indicate the priorities that our Members said were most important under each goal. In cases in which there were ties two starred priorities are noted.

There will be more opportunities for Members to voice their top priorities later on, however, based on this snapshot we can start to get a sense of what is top of mind for our Members as we move through the CCP process.



Draft Goals	Draft Priorities	
Take care of our lands and waters for current and future generations	Grow our capacity to manage our territory	★
	Ensure that future development in our territory aligns with our values and interests as a Nation	
	Enhance our ability to exercise our rights and responsibilities within our territory	
Improve the overall health and well-being of our Members	Improve access to health and wellness programs that emphasize traditional healing and medicine.	
	Address substance abuse issues through the provision of targeted services and supports	
	Provide access to a broad spectrum of more health and wellness programming and supports for Members	★
	Reduce lateral violence and rebuild our relationships based on mutual respect and lateral kindness	★
Improve opportunities for education and training	Support our Members to pursue post-secondary education and training	
	Help all Members access funding to pursue their educational goals	★
	Support non-traditional forms of education	
Provide diverse housing options and needed infrastructure	Meet our Members' diverse and evolving housing needs	★
	Ensure that Nation-owned housing and infrastructure is in good repair and well maintained	★
	Proactively plan for the efficient use of limited land to support current and future housing and infrastructure needs	



Stars indicate the priorities that our Members said were most important under each goal. In cases in which there were ties two starred priorities are noted.

Draft Goals	Draft Priorities	
Support economic development and member employment	Grow and strengthen existing Nation-owned businesses	
	Improve communication about Ts'il Kaz Koh employment opportunities and economic ventures	★
	Support Ts'il Kaz Koh business owners and entrepreneurs	
	Explore new economic opportunities and partnerships	
Strengthen our connections to our languages and culture	Build a shared understanding of our Nation's history and identity	★
	Provide regular and ongoing opportunities for all Members to participate in cultural activities	
	Create opportunities for our Members to reconnect to and learn about our culture in a safe and non-judgmental environment	
	Increase language learning opportunities for our Members	
	Create opportunities for knowledge sharing and intergenerational learning between Elders and youth	
Strengthen our governance and administrative systems and processes	Work towards a stronger, more culturally-aligned governance system that grows our capacity for self-governance	
	Increase member participation in governance	
	Improve communication between Chief and Council, our administration, and our Members	★
	Build our administrative capacity	
Enhance the social services and programs offered to our Members	Create opportunities for community Members to connect through the development of new and improved programs	★
	Increase member participation in events	

★ Stars indicate the priorities that our Members said were most important under each goal. In cases in which there were ties two starred priorities are noted.

ACTIONS

During our three engagement events, our Members were also asked to brainstorm action ideas under each of our priorities.

Our members generated **over 160** action ideas! We decided not to include the action ideas in this newsletter due to the sheer volume of data, but you are encouraged to check out the engagement report from these events if you want to see some of the ideas that our Members came up with.

The engagement report can be found on our Planning Hub page on the TTK website. We will also be presenting the action ideas in a CCP survey that we will be sharing with our Membership in the coming weeks.

WHAT ARE ACTIONS?

Actions are ideas for specific activities that can be carried out to make progress on a given priority.

They include the initiatives, services, programs, infrastructure projects, and other activities that TTK will take to make progress on the plan's goals and priorities



SCAN ME TO VIEW
THE ENGAGEMENT
REPORT



NEXT STEPS

We are so grateful to all the Members who attended the recent events and participated in the process of reviewing and workshopping our plan's various draft components. We will be revising and further developing each of these components based on the feedback that we've received, and presenting them back to our Members for more input in the months to come.

CCP Survey

Stay tuned for the rollout of a **CCP survey in the next few weeks**, as this will be the next opportunity for Members to review and provide feedback on the vision, goals, priorities, and action ideas for our plan! The survey will be delivered online via email and Facebook and made available in paper format as well.



LEARN MORE

THE TS'IL KAZ KOH PLANNING HUB

YOUR PORTAL FOR EVERYTHING CCP

Scan the QR code to access the Ts'il Kaz Koh Planning Hub.

As well, be sure to check the Ts'il Kaz Koh Facebook page for updates and upcoming events.

Feedback, questions, or comments can be directed to:

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